



# Healthscope

---

## Philanthropic Donations Policy

Healthscope Limited  
ACN 144 840 639  
**(Company)**  
**22 August 2017**

## Our approach to donations and non-commercial sponsorship

Healthscope is committed to responsible corporate behaviour. One way we show our commitment is through the way we approach our philanthropic (or charitable) donations and our non-commercial sponsorships.

Our approach to donating follows our sustainable business model and our innovative culture. We focus on projects which are in line with our core values and make a real difference through:

- innovation;
- collaboration;
- quality; and
- sustainability.

## Scope of policy

This policy covers our philanthropic donations and non-commercial sponsorships. However, it does not cover either our commercial donations or our sponsoring of activities that are part of research and development or of marketing.

## Guiding principles

Key principles guide our decisions on whether to donate money or to sponsor events. Our guiding principles are that there be:

- an appropriate fit with our brand and company values as set out in our Code of Conduct;
- a relationship and connection with Healthscope and its community;
- the potential for broad community impact;
- support for not-for-profit organisations; and
- the potential to involve our employees and local Healthscope businesses.

Our support is directed to organisations and programs that are based in our Healthscope community, that operate there, and that help people there.

## We aim to support strategic giving

Through our philanthropic contributions, we aim to improve the health and wellbeing of communities in the countries in which we operate by supporting organisations and projects which focus on:

- disadvantaged groups;
- people living in rural, regional and remote areas; and
- in recognition that women represent 80% of our workforce, women.

## Who decides about donations and sponsorship

To reflect our local approach to giving, our General Managers are primarily responsible for deciding on where and how to donate money in their local areas. For donations under this policy, they need to obtain prior approval from the Managing Director.

### **Local philanthropic activities**

Our General Managers decide on local donations based on our corporate values and priorities within delegation approvals and agreed budgets. They consult with Corporate Office to make sure our activities are co-ordinated and aligned with our strategy.

### **All other activities – emergency relief, major projects etc.**

For projects including emergency relief or large-scale projects, our General Managers review proposals and make their recommendations. They work closely with the relevant local authorities and Healthscope's Senior Leadership Team.

## Submitting a proposal

Healthscope accepts donation proposals throughout the year and endeavours to respond to applicants within 30 days.

### **What to include with a proposal**

We will evaluate and reply to proposals only if they include these details:

- verification of the organisation's appropriate legal status;
- an overview of the organisation;
- a full project description with detailed budget; and
- a hand signed letter or email.

### **How we evaluate a proposal**

We evaluate each proposal on a case-by-case basis. However, these general guidelines help us to evaluate proposals.

### **Projects we support**

We aim to support projects:

- that are innovative and contribute to our identified areas of support;
- to which our involvement makes a real difference and has broad community impact;
- to which we can contribute with our knowledge, expertise and logistics (rather than simply with cash);
- that are driven by locally established organisations and are supported by local authorities;
- with mutually recognised timetables and deliverables to enable Healthscope to withdraw its support if agreed objectives are not met; and
- that are operated by not for profit organisations.

---

## Projects we do not support

Generally, we do not support projects:

- that involve commercial or mainstream entertainment events such as sports or popular music concerts;
- for humanitarian or social causes that are driven solely by individuals or that are not supported by local authorities;
- that the government should be responsible for;
- to replace public funding;
- that are at a final stage to which we cannot usefully contribute our knowledge and experience;
- run by commercial businesses for profit; or
- outside the reach of the Healthscope community that don't have significant state, national or international reach.

Healthscope does not reply to:

- illegal or unethical proposals;
- mass mailings, unsigned requests or requests broadcast throughout Healthscope;
- projects with clear political, religious or commercial background or purpose; or
- requests from, or to benefit, single individuals.

## Reporting and management

The board of directors, through the Audit, Risk and Compliance Committee:

- oversees Healthscope's philanthropic activities; and
- ensures those activities comply with Healthscope's Code of Conduct and this policy.

Each year a report will be prepared for the Audit, Risk and Compliance Committee. This report will include:

- all donations greater than \$1,000; and
- key project details including expected outcomes.