

NSW Nurse Rates of Pay

Healthscope pays higher than the public sector in every classification provided in the Healthscope Nurses Agreement
Healthscope pays higher than Ramsay for every classification provided in the Healthscope Nurses Agreement, except:
- Enrolled Nurses who can't dispense medication**; and
- Enrolled Nurses with Advanced Diploma**

Classifications	Public - July 2020	NBH - M/MV - July 2020 ^	Ramsay - July 2020 *	Proposed Healthscope EA (October 2020)	Is Healthscope the Highest?
AIN(1)	\$23.33	\$23.78	\$23.89	\$24.01	✓
AIN(2)	\$24.07	\$24.54	\$24.64	\$24.78	✓
AIN(3)	\$24.83	\$25.32	\$25.42	\$25.55	✓
AIN (4)	\$25.60	\$26.10	\$26.21	\$26.36	✓
EN w note (1)	\$28.63	\$29.19	\$31.91	\$29.68	
EN w note (2)	\$29.26	\$29.83	\$31.91	\$30.33	
EN w note (3)	\$29.88	\$30.46	\$31.91	\$30.99	
EN w note (4)	\$30.52	\$31.11	\$31.91	\$31.64	
EN w note (5)	\$31.16	\$31.77	\$31.91	\$32.30	✓
EN - no further quals (1)	\$29.27	\$29.83	\$29.90	\$30.28	✓
EN - no further quals (2)	\$29.88	\$30.46	\$30.55	\$30.94	✓
EN - no further quals (3)	\$30.52	\$31.11	\$31.21	\$31.61	✓
EN - no further quals (4)	\$31.16	\$31.77	\$31.88	\$32.27	✓
EN - no further quals (5)	\$31.80	\$32.41	\$32.54	\$32.95	✓
EN -Dip (1)	\$30.33	\$30.80	\$33.56	\$31.19	
EN -Dip (2)	\$30.95	\$31.43	\$33.56	\$31.85	
EN -Dip (3)	\$31.59	\$32.08	\$33.56	\$32.52	
EN -Dip (4)	\$32.23	\$32.74	\$33.56	\$33.18	
EN - Dip (5)	\$32.87	\$33.38	\$33.56	\$33.86	✓
EN - Cert (1)	\$30.14	\$30.61	N/A	\$30.73	✓
EN - Cert (2)	\$30.75	\$31.24	N/A	\$31.39	✓
EN - Cert (3)	\$31.39	\$31.89	N/A	\$32.06	✓
EN - Cert (4)	\$32.03	\$32.55	N/A	\$32.73	✓
EN - Cert (5)	\$32.67	\$33.19	N/A	\$33.40	✓
RN/RM (1)	\$32.47	\$33.10	\$33.23	\$33.41	✓
RN/RM (2)	\$34.23	\$34.90	\$35.05	\$35.23	✓
RN/RM (3)	\$36.00	\$36.70	\$36.85	\$37.05	✓
RN/RM (4)	\$37.89	\$38.63	\$38.79	\$39.00	✓
RN/RM (5)	\$39.78	\$40.55	\$40.71	\$40.92	✓
RN/RM (6)	\$41.65	\$42.45	\$42.65	\$42.87	✓
RN/RM (7)	\$43.79	\$44.64	\$44.83	\$45.07	✓
RN/RM (8)	\$45.59	\$46.47	\$46.68	\$46.92	✓
N/M UM (Gr 1)	\$57.19	\$58.30	\$58.55	\$58.86	✓
N/M UM (Gr 2)	\$59.90	\$61.06	\$61.32	\$61.65	✓
N/M UM (Gr 3)	\$61.52	\$62.71	\$62.97	\$63.31	✓
C N/M Spec (Gr 1)	\$47.44	\$48.36	\$48.57	\$48.83	✓
C N/M Spec (Gr 2, yr 1)	\$50.96	\$51.95	\$48.57	\$52.46	✓
C N/M Spec (Gr 2, yr 2)	\$52.64	\$53.66	\$48.57	\$54.17	✓
C N/M C (Gr 1 , yr 1)	\$57.03	\$58.14	\$59.72	\$60.04	✓
C N/M C (Gr 1, yr 2)	\$58.20	\$59.32	\$59.72	\$61.27	✓
C N/M C (Gr 2, yr 1)	\$59.35	\$60.50	\$59.72	\$62.48	✓
C N/M C (Gr 2, yr 2)	\$60.53	\$61.70	\$59.72	\$63.72	✓
C N/M C (Gr 3, yr 1)	\$62.85	\$64.07	\$59.72	\$66.16	✓
C N/M C (Gr 3, yr 2)	\$64.02	\$65.26	\$59.72	\$67.40	✓

* Assumed rate after administrative increase.

^ Nurses who transferred from Manly / Mona Vale received 1.75% in July 2020.

** Healthscope pays above Ramsay for these classifications at the highest pay point but is slightly below for some lower pay points in the circumstances where Healthscope offer multipole pay points and Ramsay only provides for a single pay point at these classifications