

## REQUEST FOR EXEMPTION FROM COVID-19 VACCINE POLICY

**Background:**

Healthscope's COVID-19 Vaccination Policy requires all staff to be vaccinated against COVID-19. We will consider requests for an exemption to the policy on a case by case basis. These may include exemptions on medical grounds. Healthscope can only consider exemption requests that comply with Public Health Orders or other applicable legal directive.

If you are seeking to be exempt from vaccination, please complete and provide your manager with this form.

Where an exemption is sought, a risk assessment will still need to be completed to determine whether it is safe for you to perform your role and/or whether changes can be made to enable you to perform your role safely. In some cases, it may still be determined that an unvaccinated employee with a valid exemption is unable to work safely.

Workers requesting medical exemption must provide evidence of a valid medical contraindication. Examples of such evidence include a medical certificate from a registered medical practitioner that sets out the basis of why the worker is not able to receive a COVID-19 vaccination. Healthscope reserves the right to contact the issuing medical practitioner to verify the authenticity of any such documents provided. In some circumstances, it may also be appropriate to seek independent medical advice.

Workers who claim an exemption on other grounds e.g. religious reasons must provide supporting documentation e.g. a letter of support from a faith leader. Healthscope reserves the right to contact verify the validity and authenticity of any such documents provided.

## REQUEST FOR EXEMPTION FROM COVID-19 VACCINE

## Your Details:

Employee Name	
Employee ID	
Role/s	
Date	
Phone number	
Email Address	
Manager name	
Site/s	

To assist Healthscope to determine if an exemption will be granted, please answer all of the following questions:

What is reason for your request?

- Medical grounds
- Other grounds

Please provide further detail below.

Is your request for a:

- Temporary Exemption
- Permanent Exemption

If you are seeking a temporary exemption, please confirm the date after which you believe you will be able to be vaccinated.

Is there any other information you feel Healthscope needs to consider when making a determination about whether to grant an exemption?