

Healthscope NSW Nurses and Midwives Enterprise Agreement 2024

Back-pay examples

The following backpay examples are based on a full-time, 38-hour employee receiving 26 weeks of backpay. The examples are untaxed.

Your personal circumstances will differ to the below based on your ordinary hours of work and whether you have worked a shift that received a loading (eg night shift) or have worked overtime and your backpay amount would be more for the same period.

Classification	Back-pay (gross)
AIN(1)	\$1,384.66
AIN(2)	\$1,428.67
AIN(3)	\$1,473.23
AIN (4)	\$1,519.46
EN w notation (1)	\$1,711.61
EN w notation (2)	\$1,748.93
EN w notation (3)	\$1,786.81
EN w notation (4)	\$1,824.68
EN w notation (5)	\$1,862.56
EN - no further quals (1)	\$1,745.59
EN - no further quals (2)	\$1,784.02
EN - no further quals (3)	\$1,822.45
EN - no further quals (4)	\$1,860.89
EN - no further quals (5)	\$1,899.88
EN - Advanced Dip (1)	\$1,797.95
EN - Advanced Dip (2)	\$1,836.38
EN - Advanced Dip (3)	\$1,874.81
EN - Advanced Dip (4)	\$1,913.24
EN - Advanced Dip (5)	\$1,952.23
EN - Advanced Cert (1)	\$1,771.77
EN - Advanced Cert (2)	\$1,810.20
EN - Advanced Cert (3)	\$1,848.63
EN - Advanced Cert (4)	\$1,887.07
EN - Advanced Cert (5)	\$1,926.05
RN/RM (1)	\$1,926.61
RN/RM (2)	\$2,031.32
RN/RM (3)	\$2,136.59
RN/RM (4)	\$2,248.55
RN/RM (5)	\$2,359.95
RN/RM (6)	\$2,471.90
RN/RM (7)	\$2,598.34
RN/RM (8)	\$2,705.83

N/M UM (Gr 1)	\$3,393.71
N/M UM (Gr 2)	\$3,554.68
N/M UM (Gr 3)	\$3,650.48
C N/M Spec (Gr 1)	\$2,815.56
C N/M Spec (Gr 2, yr 1)	\$3,024.43
C N/M Spec (Gr 2, yr 2)	\$3,123.57
Nurse/Midwife Educator (Gr 1, Yr 1)	\$3,168.69
Nurse/Midwife Educator (Gr 1, Yr 2)	\$3,260.03
Nurse/Midwife Educator (Gr 2, Yr 1)	\$3,391.48
Nurse/Midwife Educator (Gr 2, Yr 2)	\$3,459.99
Nurse/Midwife Educator (Gr 3, Yr 1)	\$3,591.44
Nurse/Midwife Educator (Gr 3, Yr 2)	\$3,659.95
C N/M Educator (Yr 1)	\$2,850.09
C N/M Educator (Yr 2)	\$2,944.22
Senior Nurse Educator (Yr 1)	\$3,589.21
Senior Nurse Educator (Yr 2)	\$3,662.73
Senior Nurse Educator (Yr 3)	\$3,785.27
Nurse/Midwife Practitioner (Yr 1)	\$3,728.46
Nurse/Midwife Practitioner (Yr 2)	\$3,799.19
Nurse/Midwife Practitioner (Yr 3)	\$3,871.60
Nurse/Midwife Practitioner (Yr 4)	\$3,945.12
C N/M C (Gr 1 , yr 1)	\$3,462.22
C N/M C (Gr 1, yr 2)	\$3,532.96
C N/M C (Gr 2, yr 1)	\$3,602.58
C N/M C (Gr 2, yr 2)	\$3,674.43
C N/M C (Gr 3, yr 1)	\$3,815.35
C N/M C (Gr 3, yr 2)	\$3,886.64
ADON	\$3,650.56